

# Family policy in a decentralized political system – comparative analysis and lessons for Poland

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### **Background & Points of Departure**

Political crisis and societal divide in Poland

In search of a remedy – **Questions**:

- (A) [prosperity] what constitutional framework is best suited to boost country's growth and enhance the quality of public services in Poland?
- (B) [values] how to manage the diversity and how to handle the growing societal (tribal) divide among the Poles (conservatives vs liberals)?

These two questions are linked with **two dimensions** of family related issues as a part of <u>public policies</u> and <u>moral choices</u> made by the societies (political groups, such as nations or regional communities).



# (A) Family policy

- Family policy as a part of public services provided by public authorities at a federal (central) or state (regional/local). This includes childcare, family allowances, child benefits, maternity leave (or broader – leave terms for parents), maternity protection in labour relations.
- These are services and benefits offered as a part of a broader system of public services.
- The scope and quality of these services is dependent on two factors: (A¹) the amount of financial resources at the disposal of a given creator of public policy / supplier of public services (A²) the regulatory and cultural factors – legal framework, institutional culture etc.



# (B) Family-related moral choices

- Choices that any society needs to make on family related issues, such as abortion, marriage, adoption, fertility etc. These choices are translated into laws in the course of a political process.
- Depending on
  - the degree of homogeneity of an given society,
  - the features and peculiarities a political system in a given country,

the <u>discrepancies between moral values and</u> legal system may vary.



#### **Decentralisation**

- Decentralisation, and specifically federalism is a tool developed by lawyers and political thinkers to manage diversity. Philosophical assumption: coping with differences instead of trying to eliminate them (united in diversity).
- Forms of decentralisation
  - autonomous regions (e.g. Spain, UK)
  - federation (e.g. US, Germany, Austria)
- Difference between (i) and (ii):
  - special status for some (i)vs.
  - equal treatment for all within a common framework (ii) → level playing field



#### Legal borrowing and policy transfers in decentralized system

**Legal borrowing** – use of policy initiatives in different jurisdictions by looking at the potential for innovation by cross-national (cross-regional learning).

**Legal borrowing in family policy context** – use of family policies in different jurisdictions in creating family policies as a family allowances, child care, maternal leave or maternity protection.

Legal borrowing in decentralized system – use of family policies developed in another regions (states etc) to create regional efficient policy. In the decentralized system legal borrowing could be horizontal (policy transfers between regions) or vertical (central government adopts policies tried out on regional level)



# Working hypothesis (A)

[growth/family policy]

(A¹) decentralisation, if understood as delegating down the tools (including legal) to develop public policies, leads to regulatory innovation, quality improvement and mutual learning and spill-overs in the family policy, exemplified by improved childcare, family allowances, child benefits, maternity leave etc. [Y/N?].

(A<sup>2</sup>) decentralisation helps finding optimum strategic units capable of designing successful economic policy around a strategically integrated goals and taking account of unique sets of assets and local conditions [Y/N?]



### Working hypothesis (B)

[values]

(B) Interference by the central/federal authorities with areas determined by the values to which local/regional communities adhere, threatens the political cohesion of the union/federation, as it is capable of undermining the foundations of a union/federation. [Y/N?]



#### Paid maternity leave in the US

Family Leave and Medical Leave Act (FMLA) of 1993 requires granting of 12 weeks of **unpaid** leave for mothers of newborn or newly adopted children under certain conditions.

This is a minimum standard – states are allowed to go beyond the federal minimum threshold .

#### Paid maternity leave:

2002 (effective as of 2004) – California enacts law allowing 6 weeks partially paid family leave. In 2016 law was further expanded – California as a leader of change in the US.

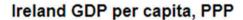
2008 – New Jersey follows the suit by adopting a similar law (6 weeks partially paid) as California.

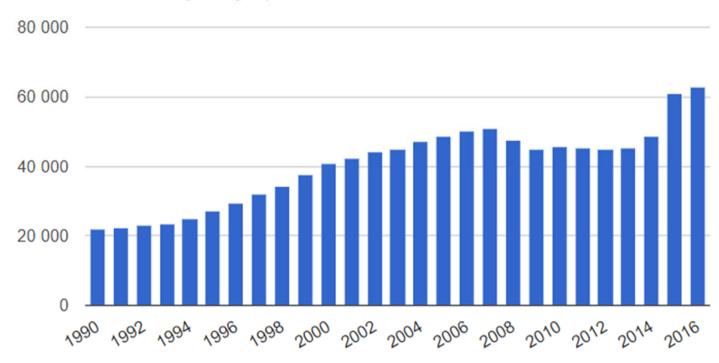
2013 – Rhode Island enacts law allowing 4 weeks partially partially paid family leave.

2016 (effective as of 2018) – New York: 8 weeks partially paid family leave. (to be extended to 12 weeks from 2021).

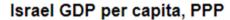
"State innovation can lead to national progress. For example, 23 states had passed FMLA laws for private sector workers prior to the 1993 enactment of the federal FMLA. And more than a dozen states had created rights for nursing mothers at work prior to the 2010 adoption of a federal standard" (National Parnership for Women and Families 2016)

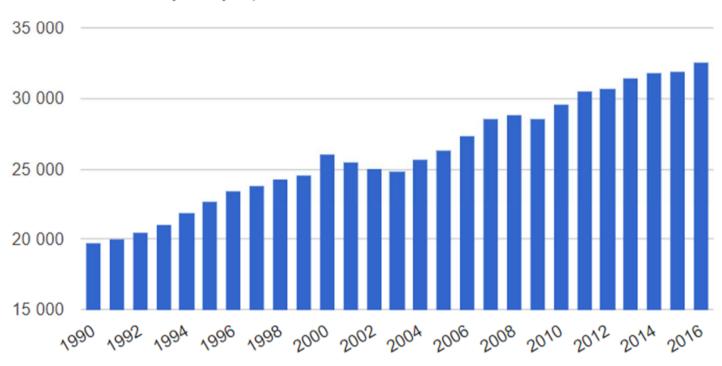




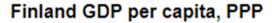


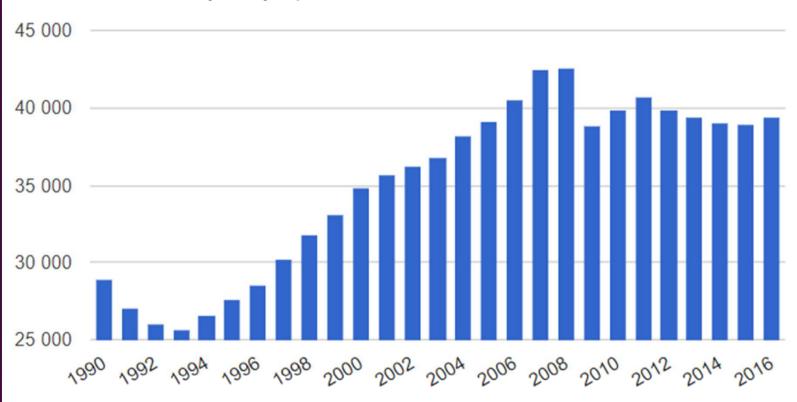






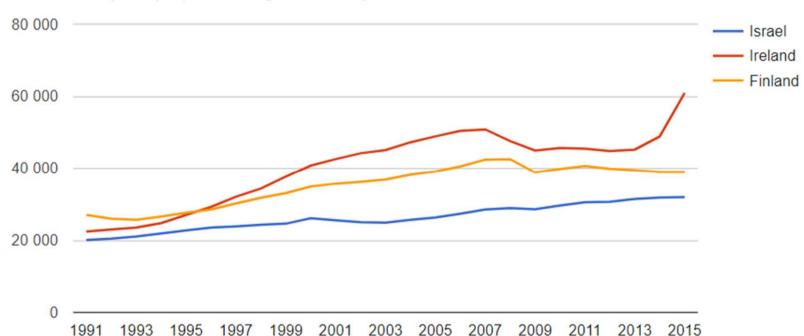






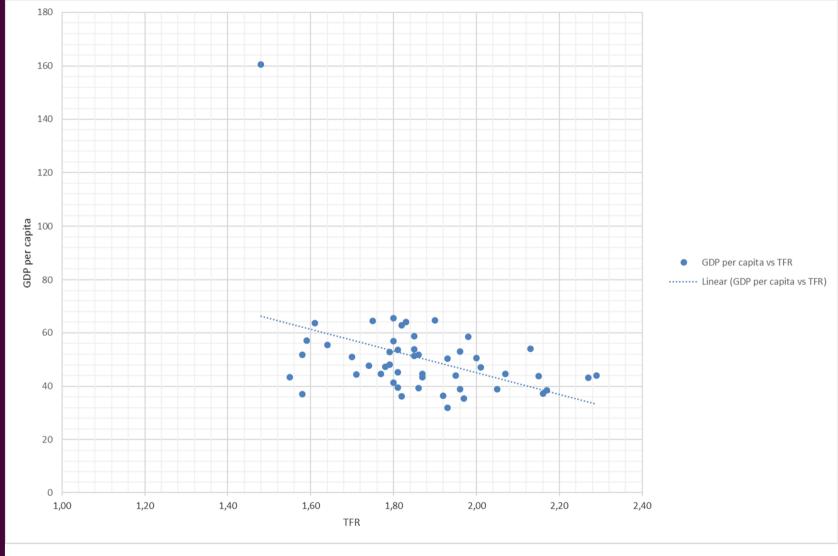




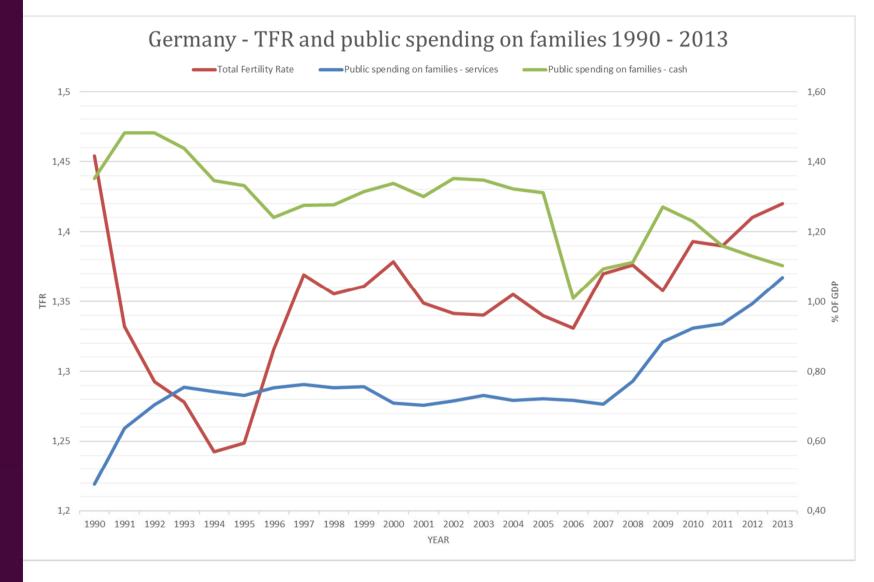


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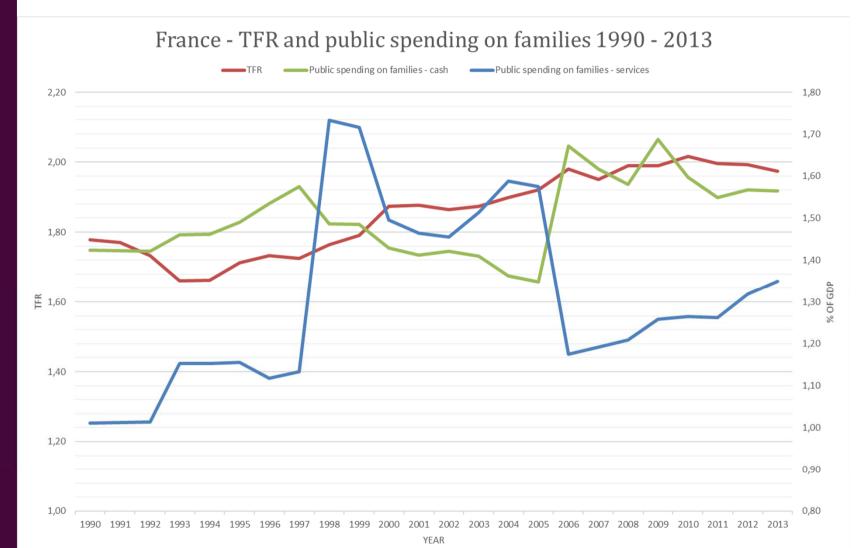




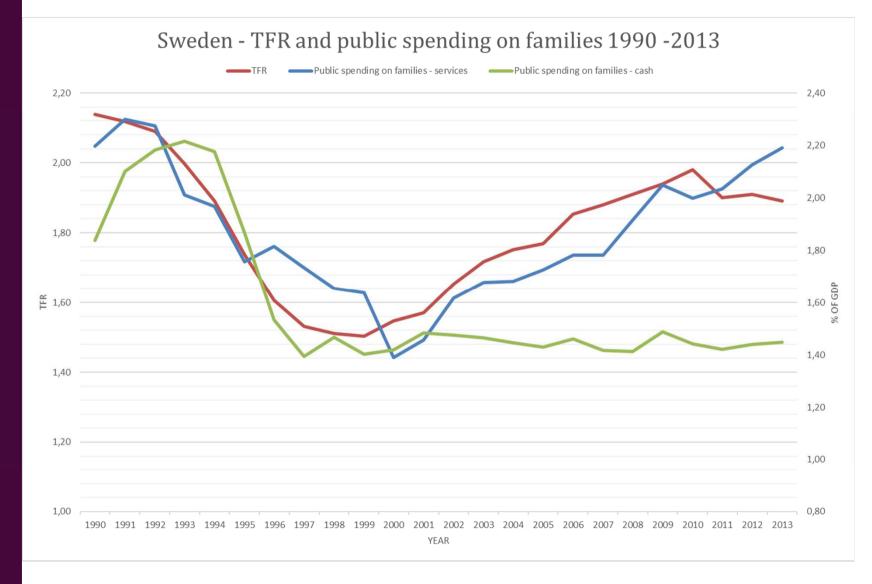






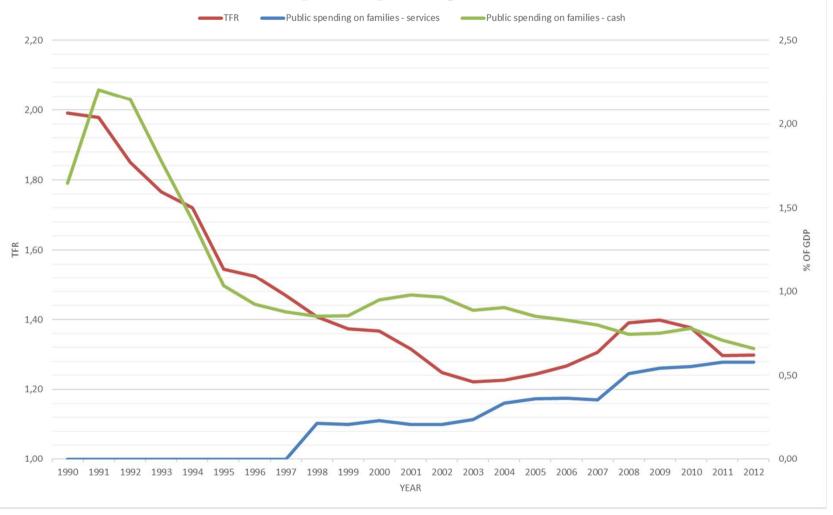






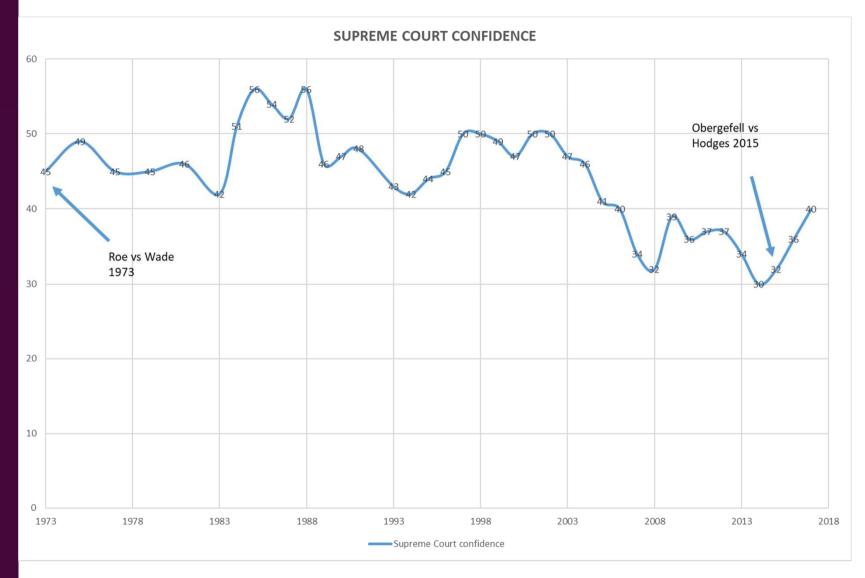








# **Empirical verification (B)**

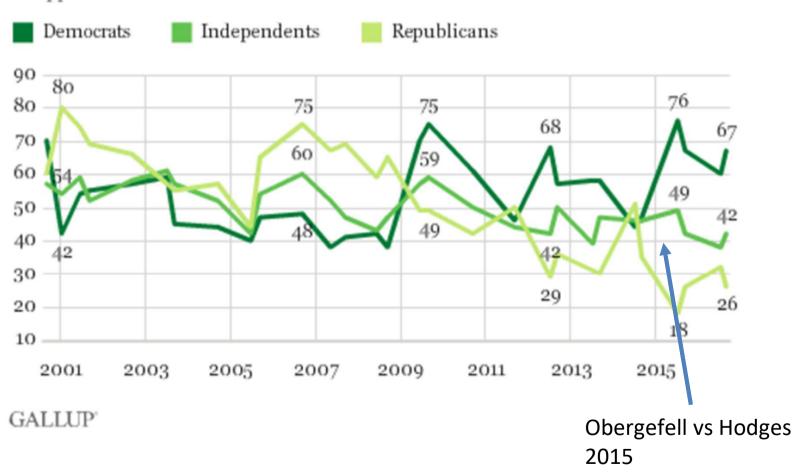




# **Empirical verification (B)**

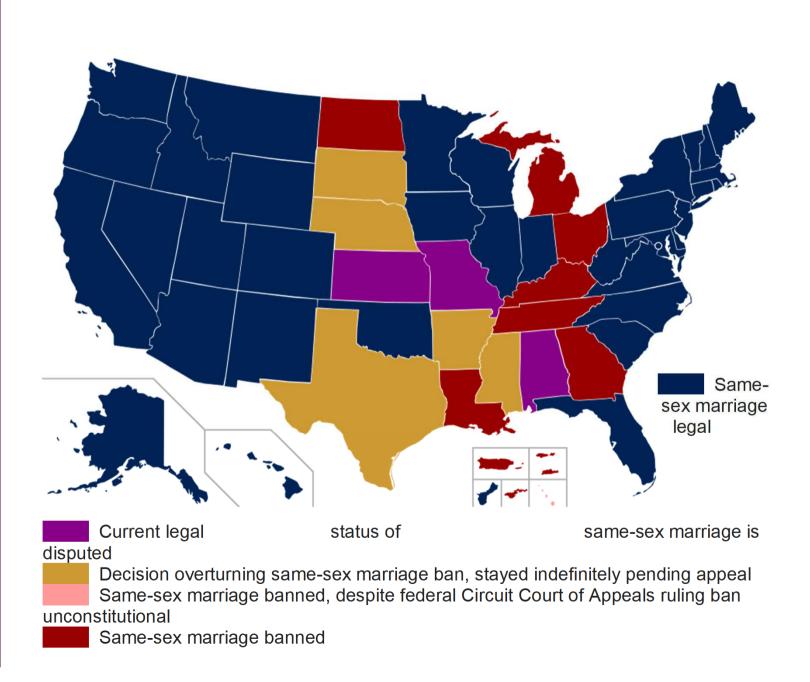
Supreme Court Job Approval, by Political Party

% Approve



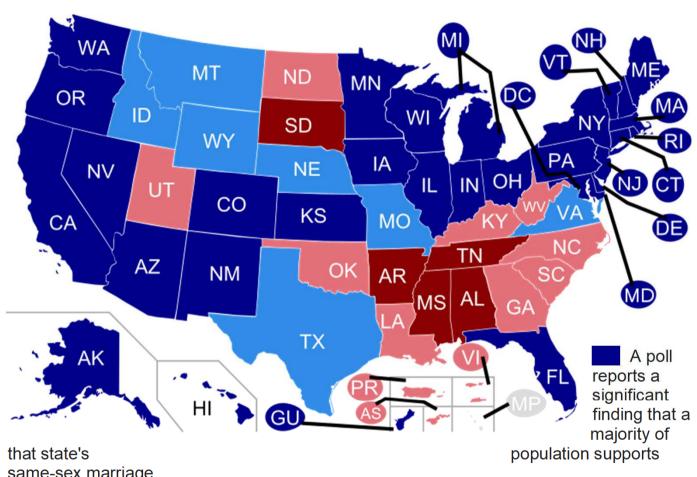


#### **Legal Status of same-sex marriage prior to Obergefell vs Hodges**





#### Public opinion of same-sex marriage in the United States of America by state, federal district, or territory (19 March 2013)



same-sex marriage

A poll shows at least a plurality, and possibly a majority, of that state's population supports same-sex marriage

A poll shows at least a plurality, and possibly a majority, of that state's population opposes same-sex marriage

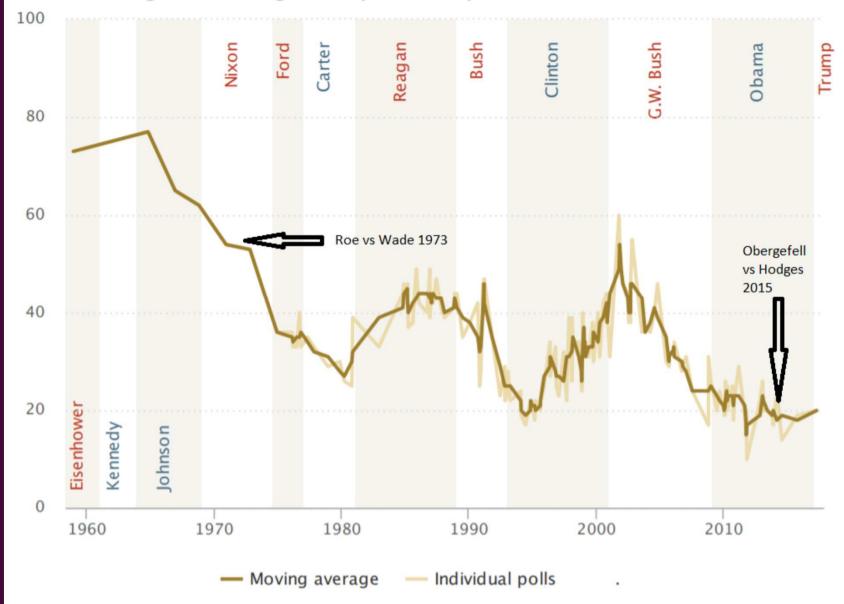
A poll reports a significant finding that a majority of that state's population opposes same-sex marriage

No polling data



#### Government trust in the US

% who trust the govt in Washington always or most of the time





## **Empirical verification (B)**

Case study – anti-abortion laws in the US Roe vs Wade (1973) legalized abortion in the United States.

Even though nationwide the majority is in favour of abortion, there remain states where majority opposes abortion.

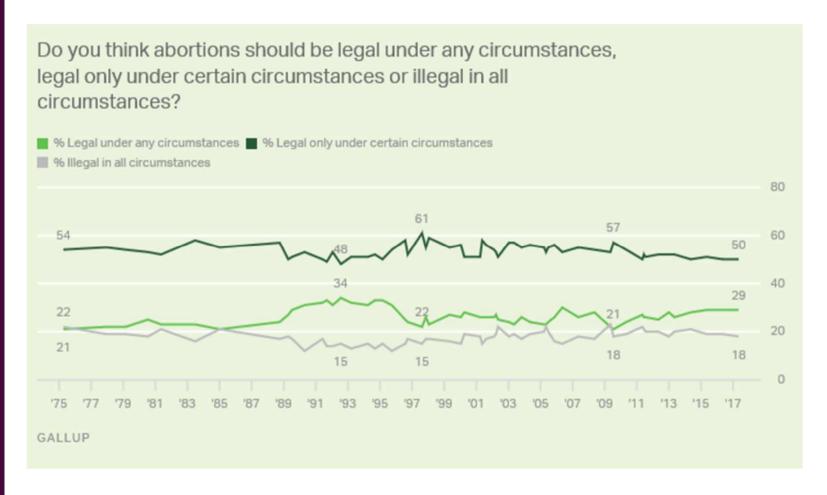
These states adopted lawa that in fact limit the access to abortion, e.g.:

- Mississippi 99% of counties have no abortion clinics
- Texas 97% of counties have no abortion clinics
- Arkansas 97% of counties have no abortion clinics

States with regulations resulting in actual ban have more conservative communities in general.



#### **Abortion (Gallup)**





#### **Abortion (Gallup)**

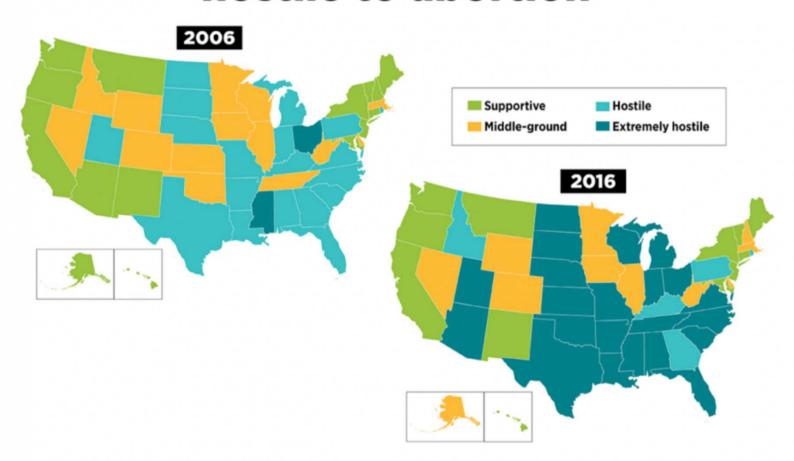
Thinking about how the abortion issue might affect your vote for major offices, would you -- [ROTATED: only vote for a candidate who shares your views on abortion (or) consider a candidate's position on abortion as just one of many important factors (or) not see abortion as a major issue]?

	Candidate must share views	One of many important factors	Not a major issue	No opinion
	%	%	%	%
Registered				
voters				
2016 May 4-8	20	51	27	3
2015 May 6-10	19	49	28	4
2014 May 8-11	19	49	27	4
2012 Sep 24-27	17	45	34	4
2007 May 10-13	16	60	23	2
2004 Oct 14-16	17	46	35	2
2004 May 2-4	14	46	39	1
2001 May 10-14	21	52	25	2
2000 Mar 30-Apr	14	52	32	2
2				
1999 Apr 30-May	19	52	26	3
2				



#### Case study – anti-abortion laws

# 22 states are extremely hostile to abortion



gu.tt/statetrends2016

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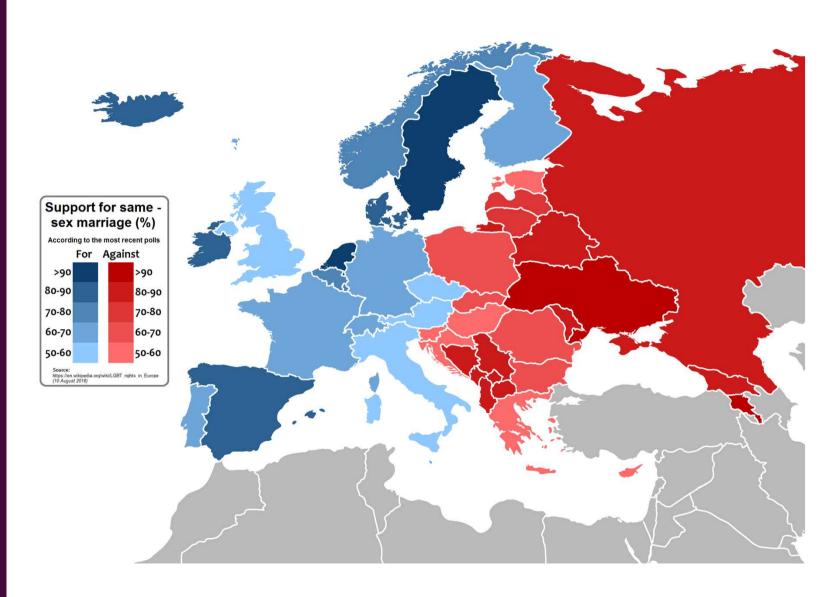


# **Empirical verification (B)**

- Poland [anecdotal evidence, no public opinion polls known]
  - Attitude towards the EU influenced by the discussion on the Convention on preventing and combating violence against women and domestic violence (even though the Convention is not a product of the EU, but of the European Council)
  - ECHR in Taddeucci&McCall vs Italy stated that deprivation of same-sex couple (which according to state legislation could not be legally married) of benefits – legally due to traditional marriages – violates the prohibition of discrimination in private life.
    - Would a successfull strategic litigation lower the trust of Polish to EU? (ECHR is often confused with EU institutions)



#### Same-sex marriage support in EU





# **Empirical verification (B)**

- In vitro on local level in Poland:
- 1 July 2016 government stops in vitro fertilization financing in Poland.
- Municipalities:
  - Częstochowa
  - Łódź
  - Sosnowiec
  - Dąbrowa Górnicza
  - Poznań

launched or plan to lauch local programs.



## **Findings**

(A¹) improved family policy through mutual learning and competition in a decentralised system? **inconclusive** 

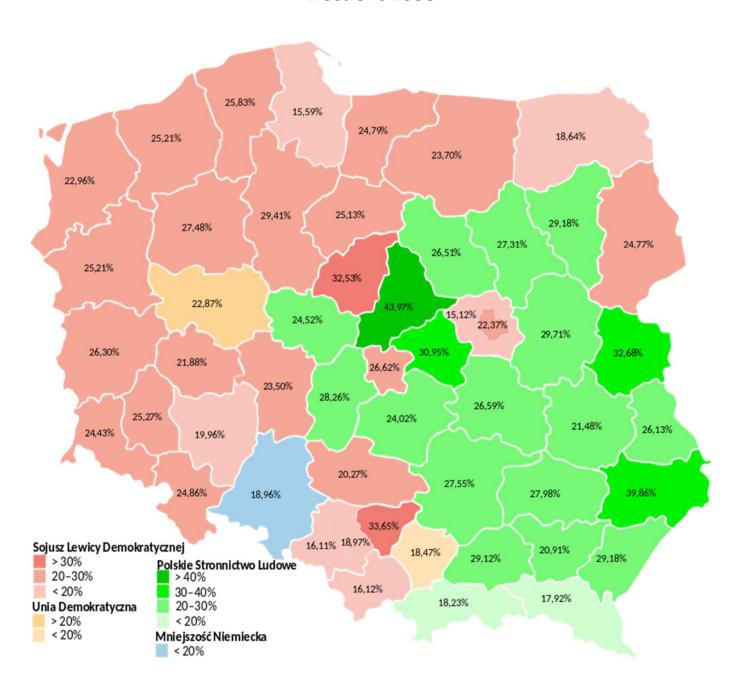
(A<sup>2</sup>) decentralisation as a tool to better define optimum strategic units for economic growth - **yes** but – increased spending does <u>not</u> necessarily translate into birth-rates

(B) federal/central preemption threatens cohesion of the union/federation/country - **yes** 

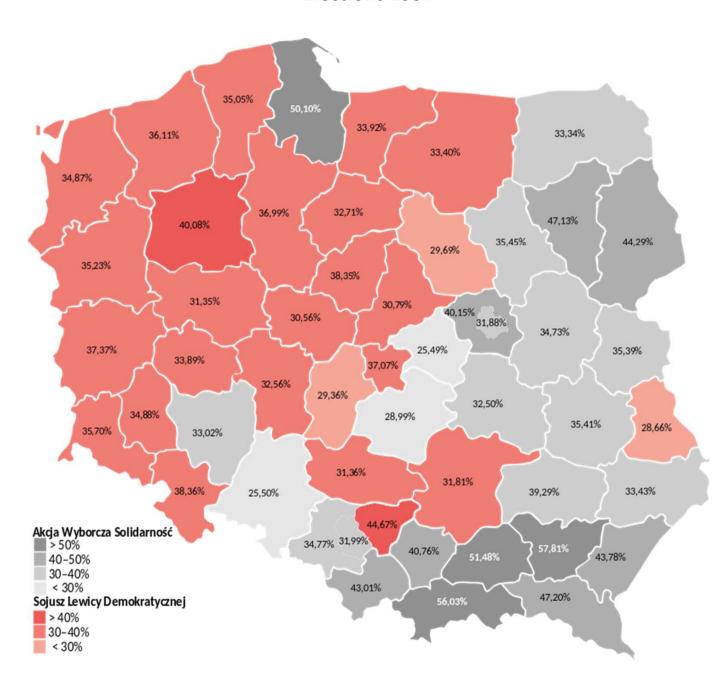


# **Lessons for Poland**

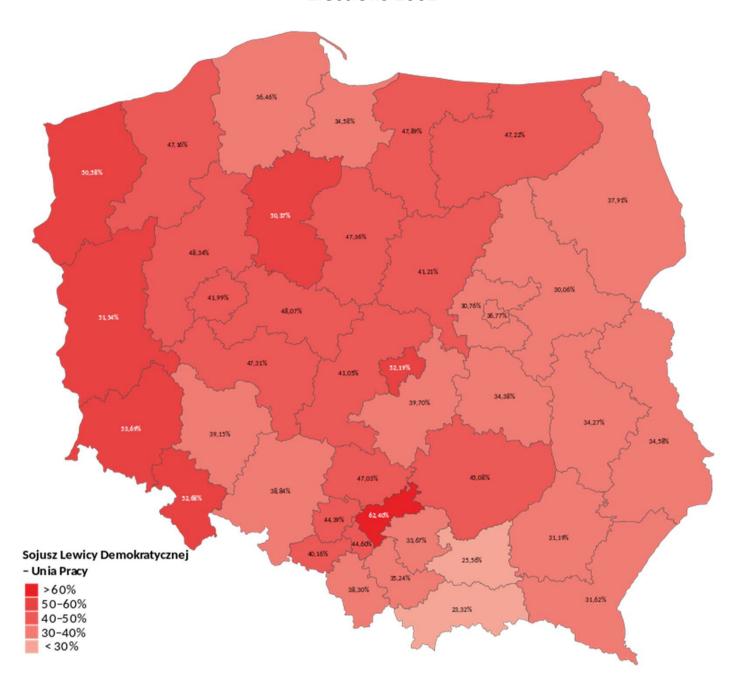




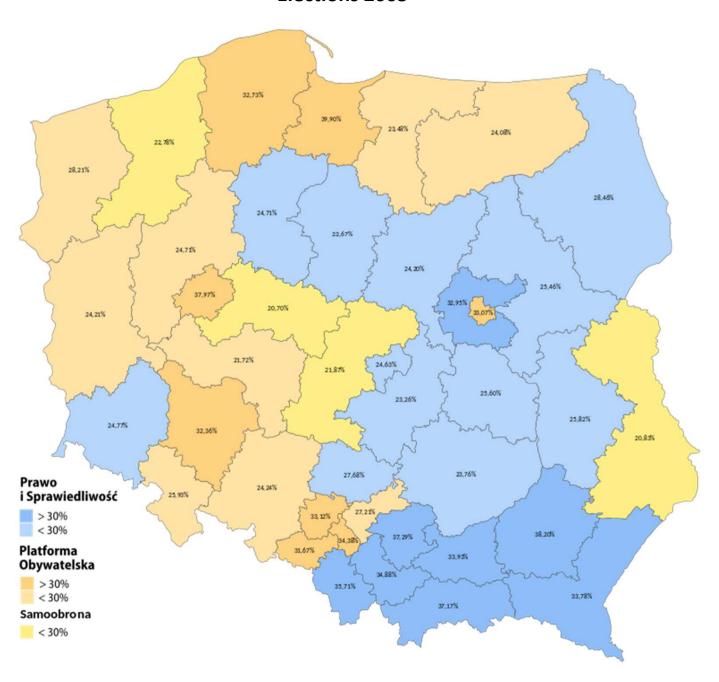




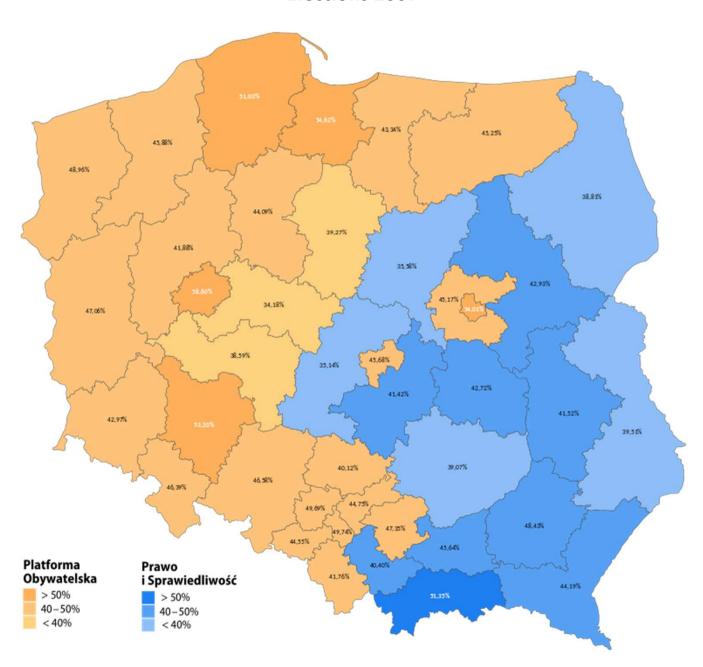




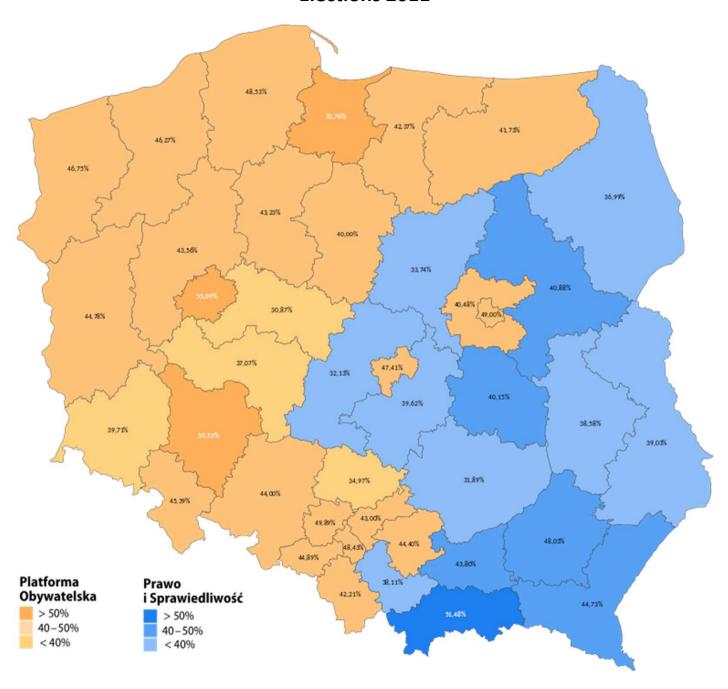




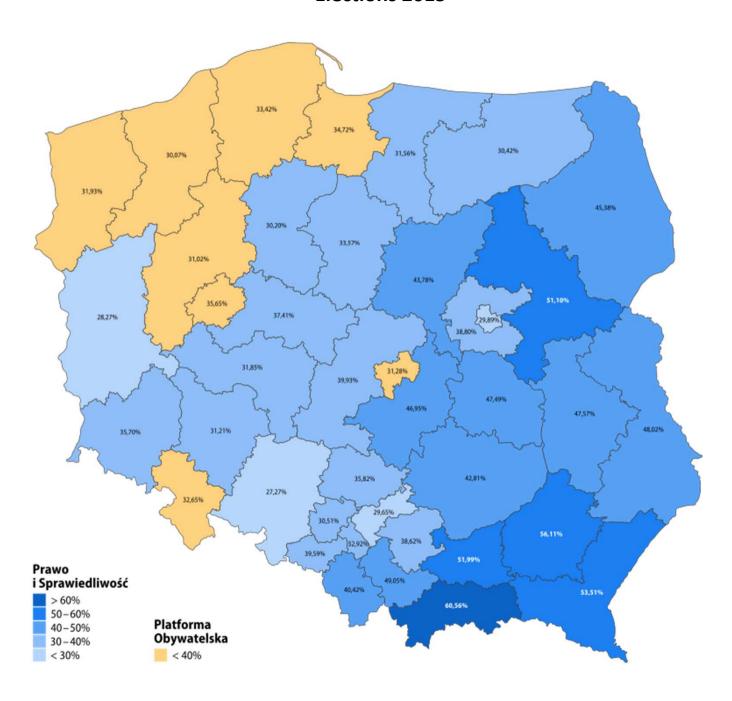






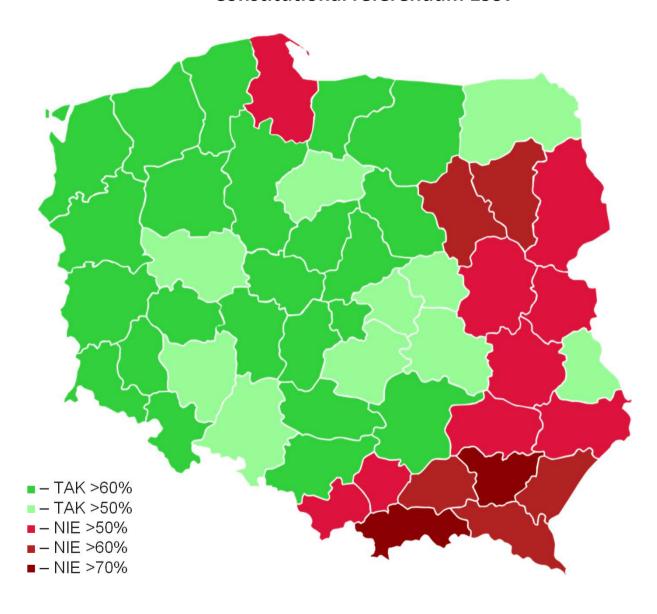






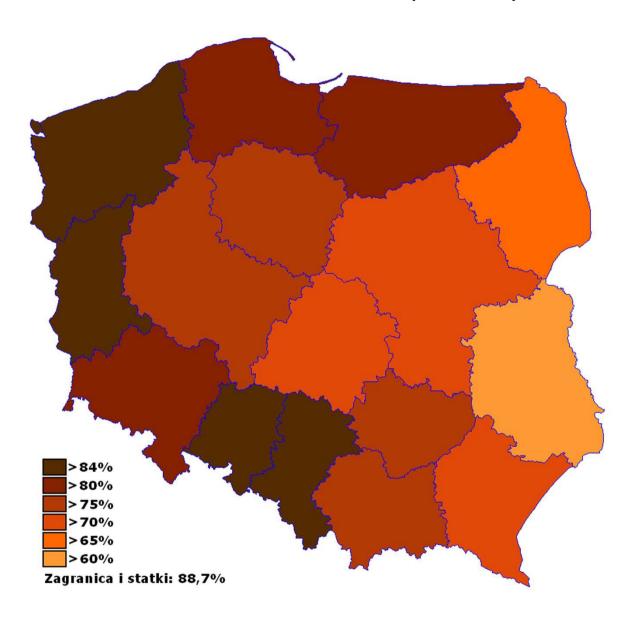


#### **Constitutional referendum 1997**



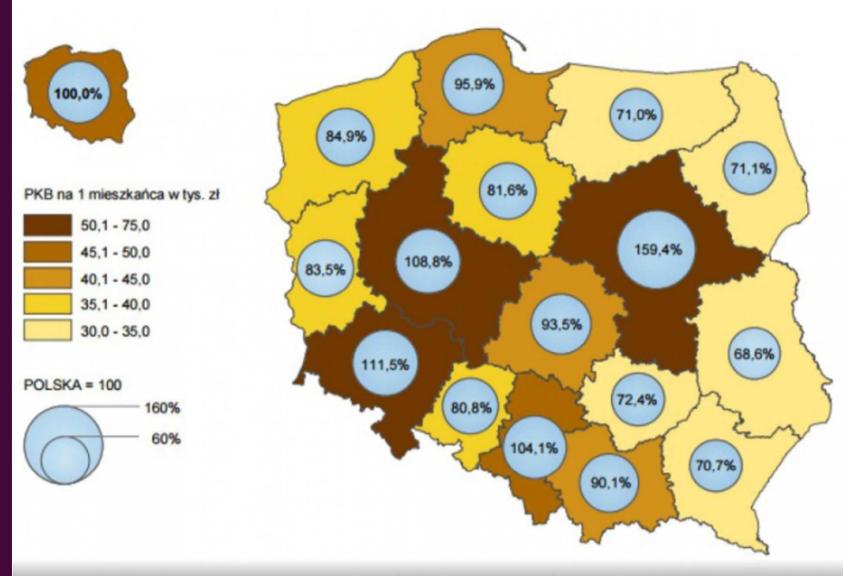


#### Polish EU referendum 2003 (YES voters).





#### GDP per capita in voivodeships



Produkt krajowy brutto na 1 mieszkańca według województw w 2015 r. - ceny bieżące. (źródło: GUS)



#### **Conlusions and recommendations for Poland**

- Decentralisation could help overcome societal divide (values) as well as develop fitting (regionspecific) development policies. The latter should boost Poland's growth.
- Yet, it is not obvious that such a growth will directly translate into changes (improvements) in regional family policies nor is it conclusive that economic growth will result in positive change in the birth rate (on average a reverse correlation can be established).



# Thank you for your attention!

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