Don’t try this at home!
Luxembourg-made and Brussels-made rules on corporate mobility in Europe

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INTERNATIONAL SCIENTIFIC CONFERENCE: EUROPEANIZATION OF NATIONAL LAW: ACHIEVEMENTS, PROBLEMS, CHALLENGES
Vytautas Magnus University, Law Faculty, Kaunas, October 13th, 2017
The EU is based upon the principle of guaranteeing and facilitating the broadest possible market access....

... not just for goods but also for services, labour, capital and cross-border establishment of companies (5 fundamental freedoms – the pillars of the European Internal Market).

**Article 49 TFEU** (ex Article 43 TEC)

* [...] restrictions on the freedom of establishment of nationals of a Member State in the territory of another Member State shall be prohibited. Such prohibition shall also apply to restrictions on the setting-up of agencies, branches or subsidiaries by nationals of any Member State established in the territory of any Member State.*

*Freedom of establishment shall include the right to take up and pursue activities as self-employed persons and to set up and manage undertakings, in particular companies or firms [...] under the conditions laid down for its own nationals by the law of the country where such establishment is effected [...].*
Article 54 TFEU (ex Article 48 TEC)

Companies or firms formed in accordance with the law of a Member State and having their registered office, central administration or principal place of business within the Union shall, for the purposes of this Chapter, be treated in the same way as natural persons who are nationals of Member States.

- Unlike humans, who are creatures of nature, companies are artificial beings existing due to the law and functioning within the legal system.
- Two connecting factors: incorporation vs real seat
- Forms of cross-border corporate operations
  - primary establishment
  - secondary establishment
  - seat transfer
  - mergers & divisions
• **Reasons for cross-border corporate operations** – Why would companies move across-borders or involve in cross-border corporate reorganisations?
  – *business driven* choices – companies actually wanting to move physically or having business purpose to merge
  – *regulatory arbitrage* (tax or corporate) - *de facto* primary establishment or merger with a view of changing the legal regime

• **EU law impact on national company law**:
  – harmonisation of *substantive company law*?
  – EU’ interference with *private international laws*?
  – EU’s guarantees on *freedom of establishment* (Luxembourg)
  – EU’s *facilitation of cross-border operations* (Brussels)
• **Guaranties:** **Luxembourg**-made law / CJEU-Judges as policy makers
  
  – *Daily Mail* (81/87): real seat transfer **UK → NL**
  – *Centros* (C-212/97): establishment **UK → DK**
  – *Überseering* (C-208/00): (real) seat transfer **NL → DE**
  – *Inspire Art* (C-167/01): establishment **UK → NL**
  – *Sevic Systems* (C-411/03): merger **LU → DE**
  – *Cartesio* (C-210/06): (real) seat transfer **HU → IT**
  – *Vale* (C-378/10): conversion & (real) seat transfer **IT → HU**
  – *Polbud* (C-106/16, pending): conversion **PL → LU**
The impact of Centros- Überseering-Inspire Art case-law

(pseudo)foreign private limited liability company incorporations in the UK (number of companies incorporated in the UK, which had majority or all of the directors from outside the UK)

Race for incorporations – UK (Ltd.)
Time series of newly incorporated foreign-based UK ltds
(source: Gerner-Beuerle & Mucciarelli & Schuster & Siems)
Race for incorporations
Network of businesses incorporated in other Member States
(source: Gerner-Beuerle & Mucciarelli & Schuster & Siems)
- **Facilitation:** Brussels-made law
  - *Societas Europaea, Societas Privata Europaea* (proposal eventually abandoned)
  - proposal for a *Directive on the cross-border transfer of a company's registered office* (draft 14th CLD)
  - *2017 corporate mobility package* (work in progress): mergers (CBMD), divisions (CBDD), conversions (CBCD)
Case-study: CBMD
Mergers and cross-border mergers in EU and EEA from 2008 to 2012
Data: Lexidale, Thompson Financial, Institute of Mergers, IMMA
CBMs relative to domestic mergers (numbers)
CBMs relative to domestic mergers (%)
evaluation

- **Increase by 173% (2008-2012) against the slowdown of the overall merger activity** in the EU&EEA
- The growth in number **partially attributable** to the enactment of **Tax Merger Directive** (2009/133/EC)
- Still CBM account for a **small fraction** of the overall merger activity in Europe
evaluation

• Mergers pursuant to CBMD are executed mainly:
  – as **intra-group transactions** (literature review; anecdotal evidence; ee BBL study: „*the overall main driving force for CBMs*“ – at least 38%; ee from DE: at least 73 out of 247 inbound CBMs (≈ 30%) (source: W.Bayer)
  – where **employee participation is not an issue** (ee from DE: only 6% of CBMs involved BLER (source: W.Bayer)
  – anecdotal evidence: particularly useful for reorganisations within banking groups (trend towards converting subsidiaries into branches via CBMs driven by expected benefits in the area of licensing and supervision)
→ CBMD suboptimal for
  ▪ mergers between independent or stand-alone companies
  ▪ where BLER is involved
Problems associated with the CBMD

- **Harmonisation philosophy**: minimum harmonisation
  - **mismatches** between rules adopted by the MS (substantive and procedural)
  - **gold-plating** by the MS (exemplified in BBL-Study, at pp. 135-173) resulting in either widening the scope of the CBMD (e.g. through including partnerships), or aggravating the mismatches between MS laws (through additional safeguards for the interests affected by the merger)
  - „under-harmonisation” (BBL-Study)

- **Substantive rules**: (i) scope, (ii) stakeholder protection, (iii) procedure & technicalities
Scope / Companies covered

- **Limited liability companies**\(^{(1)}\) formed in accordance with the law of a MS\(^{(2)}\), from two different MS\(^{(3)}\), mergeable under national law\(^{(4)}\)
  - (1) extend the scope so as to cover other forms, in particular partnerships?
    - advocated by J.Schmidt/JURI & ICLEG/Report
    - many MS actually did so in line with the case-law of the CJEU (8/30 ↔ BBL-Study)
    - ICLEG/dCBMD: no change ↔ systematic considerations, see codification exercise (Directive 2017/1132/EU, Annex II)
  - (2) embrace **companies not formed in the EU/EEA**?
    - advocated by BBL-Study (at p. 85)
    - EC/Consultations: 78% in favour
    - ICLEG/dCBMD: no change ↔ Directive 2017/1132/EU, Annex II
  - (3) make a : „c1(A) + c2(A) → C(B)”–type of CBM possible?
    - advocated by ICLEG/R → found in ICLEG/dCBMD
  - (4) abolish restriction as imposed by Article 4(1)(a) CBMD (case of LT)
    - cross-border mergers shall only be possible between types of companies which may merge under the national law of the relevant Member States
    - advocated by ICLEG/R → found in ICLEG/dCBMD
Scope / Operations covered

- **CBMD**
  - merger *per incorporationem*
  - merger *per unionem*
  - simplified merger of *wholly-owned subsidiary* into a parent

- **ICLEG**
  - Adopted (ICLEG/dCBMD)
    - merger of *wholly-owned sister-companies*
    - merger of *symetrically-owned subsidiaries*
    - *triangular merger* (involving the parent of the acquiring company) – *optional* for MS
  - Considered
    - compulsory share exchange / scheme of arrangement ? (EMCA, ICLEG/Report)
    - sequential (multi-step) mergers ?
Minority shareholders protection

• CBMD
  – decision & information rights
    • no problems reported on the procedure concerning information & voting by GM
    • framework conditions harmonised by the Directive 2011/35/EU (for PLC)
  – protection of dissenting SH left up to the MS → divergences, e.g.
    • safeguards (usually exit rights)
      – entitlement: SHs who voted against vs SHs who did not vote in favour → cost & liquidity
      – duration of protection (between 10 days and 3 months)
Minority shareholders protection

- **EC/Consultation**: 65% in favour of harmonisation, amongst those supporting harmonisation – 71% in favour of full harmonisation


- Harmonisation of **exit (appraisal) rights** (EMCA, J.Schmidt/JURI, EC/Consultation – 70%; ICLEG/Report)
Minority shareholders protection

- **ICLEG/dCBMD**
  
  - **exit (appraisal) right**
    
    - in form of a cash offer made to dissenting SH
    - only for SHs voting against CDTM
    - acceptance by SHs within 1 month of the GM (if no GM – 2 months after the publication of CDTM)
    - judicial review by court of a home MS; law of the home MS applicable
    - order effective only upon those SHs who initiated or joined the proceedings
  
  - **compensation** in case of **inadequate share exchange ratio**
    
    - restricted to those who voted against CDTM
    - request within 1 month after the merger takes effect
    - jurisdiction of the home MS, applicable law of the host MS
    - order effective only upon those who voted against in respect of shares for which votes were cast against (but won’t Institutional Investors’ caution kill the deal? → opt-out for companies worth considering?)
Creditor protection

- Particularly troublesome – diverging tools\(^{(1)}\), diverging protection periods\(^{(2)}\), diverging philosophies\(^{(3)}\) among MS
  - \(^{(1)}\) creditor meetings, requesting guarantees, mandatory separate management of assets and liabilities etc.
  - \(^{(2)}\) 1-6 months
  - \(^{(3)}\) *ex ante* vs *ex post* protection; veto vs no veto
Creditor protection

Length (in months) of the duration of creditor protection. (Cyprus, Iceland, Ireland, Lithuania, Sweden and United Kingdom are not included due to different mechanisms or because option is not used) Data: Lexidale.
Creditor protection

Grouping MS based on whether they provide for ‘Ex-Post’ or ‘Ex-Ante’ protection and whether creditors can block the CBM

Data: Lexidale
Creditor protection

- **EC/Consultation:**
  - 80% in favour of harmonisation, of which 70% supported full harmonisation
  - 85% in favour of harmonisation of the protection period, of which 75% supported *ex ante* approach

- **BBL-Study:** full harmonisation preferred

- **J.Schmidt/JURI:** full harmonisation, *ex post* approach

- **EMCA:** expert report – declaration, if creditors sufficiently protected

- **ICLEG/Report:**
  - overall goal: balance safeguards with enabling framework → attain to least-cost method of ensuring that the value of creditor claims remains protected
  - *ex ante* approach
Creditor protection

- ICLEG/dCBMD
  - Creditors may petition to the court of the home MS to obtain protection
    - within 2 months of the publication of CDTM (ex ante)
    - only those who are able to demonstrate to be reasonably likely to be prejudiced (no prejudice if independent expert so concludes or equivalent claims offered to creditors)
Board Level Employee Representation (BLER)

- **CBMD** – fine-tuned version of the SE-Directive on BLER
- **J.Schmidt/JURI**: for reasons of political sensitivity („Pandora Box”) stick to existing rules
- **ICLEG/dCBMD**: same as CBMD with additions:
  - 4 months time limitation on negotiations
  - obligation on the company to inform the employees whether it chooses to apply standard rules or whether it enters into negotiations
Technical & procedural issues

• Simplifications by the ICLEG/dCBMD
  – publication on the company’s website (or – MS opt-in – in central electronic platform) grants exception from the usual publication requirement
  – communication between authorities – now BRIS
  – online filings
  – formalities – two separate reports (for SHs, for employees)
  – definition of independence of an expert → auditors’ directive (2006/43/EC)
Accounting date & regime

• ICGE/dCBMD:
  – **date** specified by the **CDTM** to be treated (for accounting purposes) by national laws as single definite date
  – **accounting regime** of the **acquiring company** as a basis for valuation of assets and liabilities
Fast track procedures

- Limited availability of fast-track (simplified) procedures in CBMD:
  - absorption of **wholly-owned** subsidiary
  - absorption of **90%-owned** subsidiary, provided cash compensation (MS opt-in possible)

- Additional FTP recommended by BBL-Study, J.Schmidt/JURI, EMCA, EC/Consultation (62%), ICLEG/Report

- Additional FTP in ICLEG/dCBMD:
  - **if no employees** other than members of company’s organs → exemption from the duty to draw up report for employees
  - **if waived by all SHs** → exemption from the duty to draw up report for SHs
Milchkaffee, Cappuccino, Au Lait or Melange?
• Commission’s new legislative package on corporate mobility (new CBMD, CBDD, CBCD) in making & forthcoming

• Clear shift towards full harmonisation

• *Ceteris paribus* - approach wherever possible

• Integrated approach – codification into one company law directive: CBMergers, CBDivisions, CBConversions as separate chapters/sections, yet consistency among three different CB-reorganisations assured
Summary
• Impact of the EU law on MS laws:
  – Case law (Luxembourg):
    • restriction of the applicability of the real seat doctrine
    • non-discrimination
    • Gebhard (for valid reason of public policy, proportionate)
  – EU’s secondary legislation (Brussels)
    • Direct (transposition of directive)
    • Indirect (spill-over: e.g. extension of CBMD on legal forms other than limited liability companies)

• Don’t do this at home!
  – inherent shortcomings of leaving the cross-border legal framework up to the sole discretion of MS (principle based approach as well as minimum harmonisation insufficient, as they both result in mismatches that are deal-breakers for transactions

• Reverse influence: impact of MS laws on EU law
  – new forms of mergers (merger between sister companies, triangular merger); new simplified procedures
Thank you for your attention!

Ačiū už dėmesį!

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